

## **Equal Opportunities Policy**

### **Introduction**

Yorkshire Rubber Linings Ltd promotes acceptance of equal opportunity for all. Therefore, in support of this ideal, this policy does not actively identify individual groups.

### **Policy Statement**

Yorkshire Rubber Linings Ltd is committed to equality of opportunity within a diverse working environment. Yorkshire Rubber Linings Ltd will introduce policies and practices that support a working environment free from unfair or unlawful discrimination, for all its employees.

Training is available to all employees and Yorkshire Rubber Linings Ltd believes it has a duty to ensure that training provision is accessible to all employees. All training will be actively encouraged and welcomed from all those seeking to undertake training both in house or external training.

Yorkshire Rubber Linings Ltd is committed to promotion of equality of opportunity within a diverse environment for all its employees and will ensure that its policies and procedures are equally applied to all staff. Appropriate monitoring of activities is undertaken, ensuring the development of related policies and practices, and equal and fair treatment of such individuals.

