



Health & Safety Internal memo dated 13-6-23 Use of personal earphones or ear buds.

The use of earphones or ear buds to listen to electronic devices is now prohibited within all units and the main yard.

The use of such devices makes it very hard to hear emergency alerts while also making it difficult for workers to remain aware of their surroundings and maintain an appropriate level of safety consciousness resulting in them becoming isolated from their environment, leading to safety risks.

Employees using none operational areas of the facility such as offices, canteen and smoking area may use earbuds—but even in that setting, they are prohibited from using the devices while walking or otherwise leaving these areas or their desk.

Employees are prohibited from using these devices in place of required hearing protection.

Employees are prohibited from wearing these devices under, or over, hearing protection.

Further, even without earbuds, workers must not be on their smartphones while performing work or near any operating equipment. Use of personal phones is prohibited in all work areas and they should only be used or accessed in breaktimes and only in rest areas or the designated smoking area

Regards

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Health and Safety Manager