



MODERN DAY SLAVERY ACT 2015 POLICY STATEMENT

Yorkshire Rubber Linings Ltd. recognises the importance of controlling issues with slavery and human trafficking. The aim of the Company is to identify our responsibility by alerting staff to the risks, however small, in our business. Staff are expected and encouraged to report concerns to management, where they are expected to act upon them.

Company activities can be varied and include both shop work based production and site work. Yorkshire Rubber Linings Ltd shall also monitor all external providers and sub-contractors in regards to slavery, child labour and human trafficking.

Our Anti-Slavery Policy Statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Yorkshire rubber linings ltd shall ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed by the Directors to ensure its continuing suitability and relevance to the company activities. The Company will achieve these aims by our initiative to identify and mitigate risk in the following ways (But not limited to): -

- More stringent vetting and investigation of our external providers (contractors, sub-contractors, policies, contracts etc.).
- Continually audit & review our practices for checking all employees are paid at least the minimum wage and have the right to work;
- We encourage the reporting of concerns and the protection of whistle blowers.
- The company will not knowingly support or deal with any business involved in slavery or human trafficking.
- We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors comply with our values.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject.

- Completion of Audits by Directors, Managers Safety managers and Safety Advisors;
- Use of labour monitoring and payroll systems; and
- Level of communication and personal contact with next link in the supply chain and their understanding of, and compliance with, our expectations.

This policy is in accordance with Section 54 of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement.

Modern Day Slavery Act 2015 Policy Statement

For transparency the company will submit the Modern Day Slavery & Trafficking Act 2015 Policy Statement to any of the public, consumers, employees, NGOs or investors to view if requested.

This policy applies to all those employed by Yorkshire Rubber Linings Ltd

Date:

Signed:

Managing Director

Yorkshire Rubber Linings Ltd